

Overview of the Material on the Common Law of Employment

What is an Employee?

How do we recognize an employment relationship, and why is that distinction important?

(Chapter 2)



How do Common Law courts govern the hiring and recruitment process?

(Chapter 6)



The Law of Employment Contracts

- Requirements of Employment Contracts (Chapter 7)
- Understanding Expressed and Implied Contract Terms (Chapters 8 and 9)
- Modifying Employment Contracts (Chapters 7 and 10)
- Terminating Employment Contracts
 - By Agreement (Chapter 11)
 - By Employer With Notice (Chapter 13)
 - Constructive Dismissal (Chapter 15)
 - Summary Dismissal (Chapter 14)
 - Quits (Chapter 17)